











Legal advice and representation for WA electrical businesses

ECA Legal Pty Ltd provides electrical industry stakeholders and other clients with expert legal advice, assistance and representation at reduced rates.

Our services involve (but are not limited to):

-  Employment contracts and policies
-  Wage rates and obligations
-  Enterprise Agreements and Union assistance
-  Debt recovery
-  Legal advice on regulatory enquiries
-  General Protections and Unfair Dismissal claims
-  General workplace advice
-  Equal Opportunity advice and representation

Members* receive:



Free 30-minute phone or email advice and consultation, free Letters of Demand (for claims below \$10,000), discounted rates for chargeable services and access to a range of workplace templates and policies.

Strengthen your business with expert legal support

 [\(08\) 6241 6129](tel:(08)62416129)  ecalegal@ecawa.org.au

ECA Legal Rates and services

Legal and Industrial Relations issues

General enquiries, phone/email advice and initial consultation for members (30-minute maximum) Free

Debt Disputes

Phone advice and consultation for members (30-minute maximum) Free

Letter of Demand for members (minor claims - below \$10,000) Free

Letter of Demand for members (claims of \$10,000+) \$340 per hour

Phone advice, consultation and issuing Letters of Demand for non-members \$420 per hour

The Security of Payment Act (SOPA)

Phone advice and consultation for members (30-minute maximum) Free

Preparing SOPA claims for members \$340 per hour

Phone advice, consultation and preparing SOPA claims for non-members \$420 per hour

Building and Energy / WorkSafe Prosecutions

General enquiries, phone/email advice and initial consultation for members (30-minute maximum) Free

Representing members in prosecutions \$340 per hour

Representing non-members in prosecutions \$420 per hour

Enterprise Agreements

Consultation, drafting, lodgement or cancellation of existing Enterprise Agreements \$340 per hour for members
\$420 per hour for non-members

Workplace and Industrial Relations

Modern Award, Fair Work Act, employee conduct and related guidance for members (30-minute maximum) Free

All FWC / WAIRC matters, underpayment, unfair dismissals, general protections claims or workplace investigations \$340 per hour for members
\$420 per hour for non-members

Employment Contracts

Comprehensive template employment contract \$850 for members | \$1,050 for non-members

Formal employment contract review \$340 per hour for members | \$420 per hour for non-members

Template Individual Flexibility Agreements (IFAs) \$340 per hour for members | \$420 per hour for non-members

Conducting a Better Off Overall Test (where the calculation is complex or relates to multiple IFAs) \$340 per hour for members
\$420 per hour for non-members

Essential workplace relations policies \$340 per hour for members | \$420 per hour for non-members

Subscription Package client fee for ongoing template employment contracts and essential IR policies subscription \$1,700
not available to non-members

Yearly Subscription Package client fee \$340 per year
not available to non-members

Commercial Contracts

Comprehensive Terms & Conditions \$1,200 for members | \$1,500 for non-members

Subcontractor, Maintenance and Framework Agreements \$850 for members | \$1,050 for non-members

Labour and Equipment Hire Agreements \$850 for members | \$1,050 for non-members

Comprehensive review of head contractor provided Terms & Conditions/ Subcontractor Agreements \$340 per hour for members
\$420 per hour for non-members

Please note:

- All prices exclude GST.
- Prices may vary depending on the complexity of the matter, length of time and matters that arise in the process of handling the matter. If there is a variation, clients will be informed beforehand.
- If a chargeable service is requested which is likely to exceed \$2,000, ECA Legal will provide a Costs Agreement for approval before costs are incurred.
- All court costs and disbursements are additional.
- For commercial litigation, property law, family law, migration, succession planning and other areas falling outside our scope of services, we have several law firms on our panel of external service providers which can provide such services at reduced rates.
- Liability limited by a scheme approved under Professional Standards Legislation.
*ECA WA associate members do not have access to discounted rates.

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